



January 31, 2019

To whom it may concern;

I am writing this letter as a form of recommendation of Mr. Behnam Bakhshandeh of Primeco Education, Inc., and an endorsement of his effective programs and leading style. Behnam has provided our company with several management and leadership training programs through December 2018 and January 2019. His classes included team building, communication, productivity, and sales training, all of which were customized to our company and staff requirements. He provided our Human Resources manager with many supporting documents, procedures and effective approaches to talent management and development, staffing, and relationships among our staff. The trainings we received have enabled us to exceed our staff retention and productivity goals, produce quality products and provide excellent service to our clients.

Behnam excels at developing his students to apply their knowledge and skills, as he puts it, “where the rubber meets the road”. As a result of his programs, our staff are closer as a team and more in sync with each other’s competencies and needs.

I give my highest recommendation to Behnam and his programs for any of your organization or team development needs. If I can provide further assistance, do not hesitate to contact me at (570)335-7117 or ken.patton@proforma.com.

Sincerely



Ken Patton
Owner & President

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