



**maidrite**<sup>™</sup>  
SUPERIOR PORTIONED MEATS SINCE 1960

Date: November 9, 2018

To whom it may concern;

Behnam is an excellent organization development professional. He knows how to conduct himself professionally, provide leadership quality performance and put everyone at ease in his training seminars and workshops. He is diligent about collecting, and analyzing information, and insists on developing custom reports to give a very informative and helpful presentation. Most importantly to us, Behnam always indicates the practical applications organization development work has for our organization, plus growth and development of our current and future workforce and management.

Behnam's attention to detail, powerful relationship to scheduling and planning, and undeniable stand for others' greatness is inspiring. Behnam has strong individual and group communication skills, which are very useful in his coaching and consulting career. Behnam's professional and refined approach, plus his positive and friendly behavior makes his work valuable to his clients.

Behnam delivered his promises and the desired outcome of our Strategic Needs Assessment attempt. During the process, Behnam was in complete open communication with our management team and kept us informed about the process, the details, and what is next. We enjoyed working with Behnam, and we as an organization received value from his performance as an organization development professional. As a result of his work, we identified a series of issues with our workforce competencies, processes and procedures. With his ability to facilitate, we found solutions to our problems and agreed to an action plan to implement series of trainings and developmental classes for our workforce.

Please do not hesitate to contact me for any additional information or further questions.

Sincerely,

David Hollander  
Director of Human Resources

[dhollander@mr-specialty.com](mailto:dhollander@mr-specialty.com)

(570) 343-4748, Ext. 133